

Ref. No. DC/NAAC/2016/06

Ph-03772-226604

Date: -21.11.2016

To

The Director National Assessment and Accreditation Council P.O. Box No. 1075 Nagarbhavi, Bangalore, 560072

Sub: -Uploading of Annual Quality Assurance Reports (2013-2016)

Respected Sir,

I have the honour to inform you that the AQARs covering sessions from 2013-14, 2014-15 and 2015-16 of Demow College, Demow have been uploaded in the college website today, the 21st November, 2016.

This is for your kind information and perusal.

With regards

Enclosures:

1. Five hard copies of AQARs

(Dr. D.K. Phukan

Principal Demow College, Demow Sivasagar, Assam



# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part	$-\mathbf{A}$
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AQAR for the year (for example 2013-14)

2014-15
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# 1. Details of the Institution

1.1 Name of the Institu	tion	DEMOWCO	OLLEGE		
1.2 Address Line 1		P.O. DEMOV	W		
Address Line 2	Γ	SIVASAGAF	R, ASSAM		
City/Town		DEMOW			
State		ASSAM			
Pin Code		785662			
Institution e-mail ad	ddress	collegedemov	v@ <b>ymail.co</b>	<u>n</u>	
Contact Nos.		9435055228 (	Principal)		
Name of the Head of	of the Instituti	ion: <b>DR. DE</b>	VA KANTA	<b>PHUK</b>	N
Tel. No. with STD	Code:	03772-22660	4 (Office)		
Mobile:		9435055228 (	(Principal)		
Name of the IQAC	Co-ordinator	r: MR. TAR	UN CH. DU	ЛТА	
Mobile:		943583228	82, 84720968	350	
IQAC e-mail addre	ess:	<u>collegeder</u>	now@ <b>ymail</b>	.com	
1.3 NAAC Track ID (F	Or	,	ASCOGN	10591	
1.4 NAAC Executive C (For Example EC/. This EC no. is avail of your institution?	32/A&A/143 ilable in the r	dated 3-5-2004 ight corner- bo	tion CON	C/AXA/( /IE/2003/2 Dec.3, 2(	2078
1.5 Website address:	www.demo	wcollege.org			

Web-link of the AQAR: http://www.demowcollege.org/AQAR%202014 15.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C++	68.00	2003	01/12/2008

1.7 Date of Establishment of IQAC: DD/MM/YYYY 06/11/2003

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i.	AQAR:	2004-2008 (04/06/2014)
ii.	AQAR:	2009-2013 (28/12/2015)

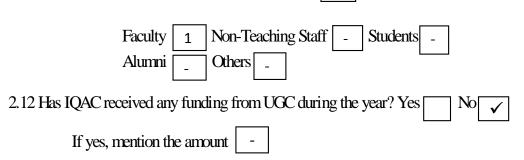
iii. AQAR: 2013-14, 2014-15, 2015-16 (21/11/2016)

1.9 Institutional Status

University Sta	ate 🗸	Central Deemed	Private
Affiliated College		Yes 🖌 No 🗌	
Constituent College	2	Yes No 🗸	
Autonomous college	e of UGC	Yes No 🗸	
Regulatory Agency	approved I1	nstitution Yes No	
(eg. AICTE, BCI, M	CI, PCI, N	I)	
Type of Institution	Co-educatio	n 🖌 Men 🗌 Won	nen 🗌
	Urban	Rural 🗸 Trib	al 📃
Financial Status	Grant-in-aid	UGC 2(f) VGC	C 12B 🗸
Grant-in-aid	+ Self Finan	cing 🗌 Totally Self financin	g 🗌
1.10 Type of Faculty/Prog Arts	gramme Science	] Commerce 📃 Law 🗌	]

PEI (Phys Edu)
TEI (Edu) Engineering Health Science
Management
Others (Specify) BPP & BA Programme under Krishna Kanta Hondiqui State Open University
1.11 Name of the Affiliating University (for the Colleges) Dibrugarh University, Assam
1.12 Special status conferred by Central/ State Government
UGC/CSIR/DST/DBT/ICMR etc: None
Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CPE
DST Star Scheme UGC-CE
UGC-Special Assistance Programme DST-FIST
UGC-Innovative PG programmes Any other ( <i>Specify</i> )
UGC-COP Programmes
2. IQAC Composition and Activities
2.1 No. of Teachers
2.2 No. of Administrative/Technical staff
2.3 No. of students -
2.4 No. of Management representatives 1
2.5 No. of Alumni -
2. 6 No. of any other stakeholder and
community representatives
2.7 No. of Employers/ Industrialists -
2.8 No. of other External Experts -
2.9 Total No. of members 11
2.10 No. of IQAC meetings held 1

2.11 No. of meetings with various stakeholders: No. 01



2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



2.14 Significant Activities and contributions made by IQAC

1.	Enhancement of quality
2.	Preparation of modalities for taking up
	extension programmes in neighbouring high
	and higher secondary schools

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements		
1. To hold National	1. Two National		
Seminars	Seminars held.		
2. Strengthening	2. Construction of		
sports facilities	Indoor Stadium is		
	in progress.		
3. Construction of	3. Construction of		

digital section of	digital section of
the library	the library has
	been completed.
* Attach the Academic Calendar	of the year as Annexure.
2.15 Whether the AQAR was placed in s	tatutory body Yes No 🗸
Management Sync	licate Any other body
Provide the details of the activ	on taken
The IQAC prep current year.	pares the AQAR for the

Part – B

# Criterion-I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added/ Career Oriented programmes
PhD				
PG				
UG	1+1	-	1 (KKHSOU)	
PG				
Diploma				
Advanced				
Diploma				
Diploma				
Certificate				
Others			1 (KKHSOU)	
Total	02	-	02	

Inter-	 	 
disciplinary		
Innovative	 	 

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/Open options Core & Elective
  - (ii) Pattern of programmes:

	Pattern	Number of programmes
	Semester	1 (G)+1 (KKHSOU)
	Trimester	
	Annual	01 (BPP)
1.3 Feedback from sta Students 🖌 ( <i>On all aspects</i> )	keholders*	Alumni Parents 🖌 Employers
Mode of feed	Iback : (	Dnline 🔄 Manual 🗸
Co-operating	schools (for	PEI)

#### \*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus prescribed by the affiliating university has been followed.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

## Criterion – II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty:

Total	Asst. Professors	Associate Professors	Professors	Others
18	04	14		Nil

2.2 No. of permanent faculty with Ph.D.: 04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during	Asst. Professors		Assoc Profe		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
the year		01		01			-			

2.4 No. of Gu	iest and	Visiting faculty an	nd Temporary faculty	Nil		Nil
	_				L	

Temporary	=02
Non sanctione	d=04
Total	=06

2.5 Faculty participation in conferences/symposia/workshop/seminar:

No. of Faculty	International level	National level	State level
Attended	03	30	
Presented papers	03	08	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. ICT used in some specific classes.
2. In house visit of students to the nearby IID Centre,
Demow

176

- 2.7 Total No. of actual teaching days during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination/evaluation reforms have been done as per the guidelines of the affiliating university.

- 2.10 Average percentage of attendance of students **76**

76%

2.11 Course/Programme wise distribution of pass percentage:

	Total no.	Total no.		Division/Class							
Title of the	of	of	Distinction	%	Ι	%	II	%	III	%	Pass
Programme	students	students									%
C	appeared	passed									
B.A. Major	63	29			14	48.28	15	51.72			46.03
_											
B.A. Core	97	34					08	23.53	26	76.47	35.05
B.A.	11	11	08	72.73	08	72.73	03	27.27			100
(KKHSOU)											

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- i. IQAC inspires faculty members to go for attending RC/OP/Workshops.
- ii. Based on end-term result, IQAC appraises the concerned departmental faculty members.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	02
Others (Short Term Refresher Course)	01

3.14 Details of Administrative and Technical staff

Category		of Vacant	Number of permanent positions filled during the Year	Number of positions filled temporarily	Number of positions filled temporarily during this year
Administrative Staff	03				
Technical Staff	04			06	01

# Criterion – III

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC members discuss with the faculty members about the changing research design and sampling. Teachers that are not doing any research work are encouraged to take up research work including undertaking research projects such as UGC sponsored Major and Minor Research Projects.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01			
Outlay in			6,25,900/-	Submitted

Rs. Lakhs		

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02		i. 1,50,000/	i. Submitted
			ii. 1,40,000/-	ii. Submitted
Outlay			2, 90,000/-	
in Rs.				
Lakhs				

#### 3.4 Details on research publications

		International	National	Others
Peer	Review			
Journals				
Non-Peer	Review			
Journals				
e-Journals				
Conference/	/Seminar	03	08	
proceedings	5			

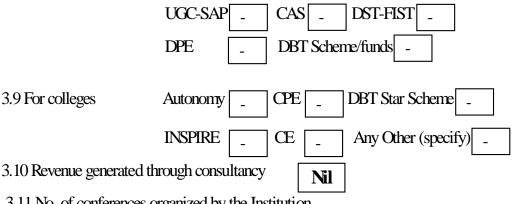
3.5 Details on Impact factor of publications:

Nos. in SCOPUS \_ Range Average h-index \_ \_ \_

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Already Received	Received during this year		
Major projects	2012-2014	UGC	6, 25, 900/-	3,76, 400/-	1, 99, 600/-		
Minor Projects	-	-	-	-	-		
Interdisciplinary Projects	-	-	-	-	-		
Industry sponsored	-	-	-	-	-		
Projects sponsored by the University/ College	-	-	-	-	-		
Students research projects (other than compulsory by the University)	-	-	-	-	-		
Any other(Specify)	-	-	-	-	-		
Total			6, 25, 900/-	3,76, 400/-	1, 99, 600/-		
3.7 No. of books published i) With ISBN No. 02 Chapters in Edited Books -							
ii) Without ISBN No							

3.8 No. of University Departments receiving funds from



3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring	-	-	-	-	-
agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons 01

3.13 No. of collaborations International \_ National \_ Any other 02

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency \_\_\_\_\_ From Management of University/College \_\_\_\_\_

Total	-

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
TNALIOITAL	Granted	-
International	Applied	-
International	Granted	-
Commercialised	Applied	-
Commercialised	Granted	-

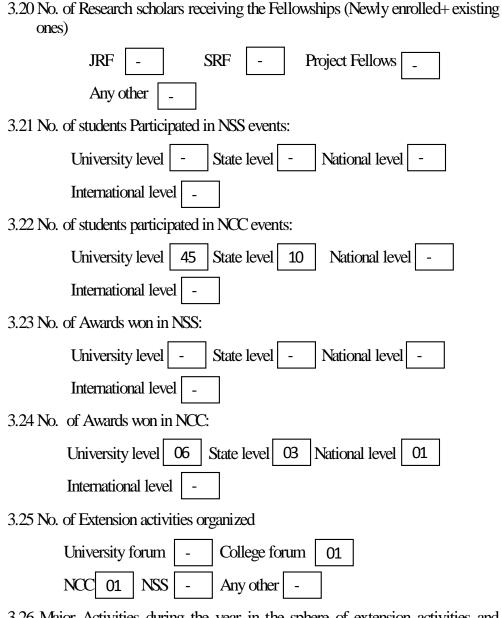
3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	_	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01	
04	

3.19 No. of Ph.D. awarded by faculty from the Institution



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Observation of International Yoga Day in the institution by NCC unit.
- World Environment Day observed on 5<sup>th</sup> June, 2015.

## Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
		created	OI FUIL	
Campus area	29431.			2943
	68			2943 1.68
	sq.mt.			sq.mt

				•
Class rooms	16			16
Laboratories	01			01
Seminar/Conference		01	Govt. of	01
Halls			Assam	
No. of important				
equipments				
purchased ( $\geq$ 1-0				
lakh) during the				
current year.				
Value of the				
equipment				
purchased during				
the year (Rs. in				
Lakhs)				
Others				

4.2 Computerization of administration and library

All the correspondences made to Director of Higher Education, NAAC peer team UGC and RUSA have been preserved in the software of the college computers. The admission process of degree courses has been computerized in addition to higher secondary courses.

Examination process of higher secondary first year has been fully computerized. The marks of internal assessments of the degree course are supplied through the software provided by the affiliating university, the University of Dibrugarh.

Wi-Fi facility has been added for better administrative purposes.

The book entry service has been continued. Computers used for circulation and browsing title have been covered with LAN.

4.3 Library services:

2014-15	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	8788	931482	156	29377	8944	960859
Reference	1136	463448	20	12461	1156	475909
Books						
e-Books	-	-	-	-	-	-
Journals	11	16070	-	-	08	5040+
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments
Existing	40	20	03			13	07
Added	02					02	
Total	42						

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Teachers have been provided training on computer literacy and browsing of internet by the computer operator of the college. Internet facility is centrally available in the library and administrative office.

4.6 Amount spent on construction and maintenance in lakhs:

i) ICT

91,209/-

ii) Campus Infrastructure, maintenance and facilities (Renovation of A.P. Building, V.P. Room, NCC Room, Indoor Stadium, Virtual and Digital Class room)

iii) Equipments

iv) Others

	1, 98, 189/-	
Total:	42, 43, 287/-	

(Source: UGC+State Govt. Grant)

# Criterion – V

## 5. Student Support and Progression

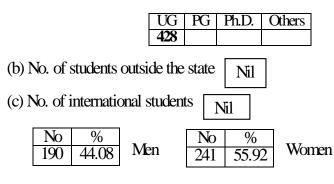
5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As part of quality enhancement, the IQAC monitors the academic activities besides preparing academic calendar and holding counseling session at the very first beginning. IQAC also informs the students about the various student support services and asked them to avail the services at its best. The IQAC has been playing a supporting and guiding role to all the bodies formed for student support. The information about student support services have been incorporated in the college prospectus.

5.2 Efforts made by the institution for tracking the progression

The college authority encourages the students to explore their talents by publishing their creative skill in the annual college magazine, wall magazines and to participate in various competitions. IQAC also instructs the heads of each department to keep record of progression of outgoing students who are absorbed in various jobs. The departments also take care of the passed out students who are pursuing higher education in different arena.

5.3 (a) Total Number of students



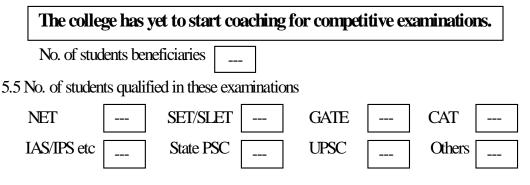
Last Year (2013-14)							This (2014					
General	SC	ST	OBC	Physically Challenged	Total	al General SC ST OBC/ Tea Physical MOBC Tribes Challenge			Physically Challenged	Total		
38	14	62	307	01	422	31	23	65	276	33	Nil	428

Demand ratio

Dropout % =34.79

(Dropout rate is calculated on the basis of students sent up and passed in the BA Final exam.)

5.4 Details of student support mechanism for coaching for competitive examinations (If any)



5.6 Details of student counselling and career guidance

The final end term students are provided counseling for future course of studies and employment avenues that are open for passed-out graduates by the IQAC with other faculty members. Besides induction meetings, career counseling programmes are taken up by the faculty members and experts drawn from Banks,

I.A.S. officers and academicians of repute.

No. of students benefitted

100

5.7 Details of campus placement

	Off Campus		
Number of	Number of	Number of	Number of
Organizations	Students	Students	Students
Visited	Participated	Placed	Placed
			10

5.8 Details of gender sensitization programmes

The lady faculty members totaling 15 (fifteen) take up gender sensitization issues with the students, especially with the girl students during college hours while deliberating academic activities. The lady members in the Anti-Ragging Committee also sensitize the girl students of the institute.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 24 National level International level
No. of students participated in cultural events
State/ University level National level 02 (RDC Camp)
International level
5.9.2 No. of medals /awards won by students in Sports, Games and other events
Sports: State/University level National level
International level
Cultural: State/University level National level
International level
5.10 Scholarships and Financial Support

2014-15	Number of students	Amount
Financial support from institution		

Financial support from government	06	26, 220/-
Financial support from other sources		
Number of students who received International/National recognitions		

#### 5.11 Student organised / initiatives

Fairs:	State/ University level National level
	International level
Exhibition:	State/ University level National level
	International level
No. of social initi	atives undertaken by the students

5.13 Major grievances of students (if any) redressed:

#### • Sports items supplied

## Criterion – VI

5.12

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision:

The stakeholders of the institution together with its management authority are visioning to build up the Demow College as a centre of excellence and of academia for spreading of updated knowledge of the world and promoting capability of the student community for the well-being of the surrounding society and the nation.

Mission: With that vision, the college sets its befitting mission in the multi-cultural and multi-ethnic setting to promote social harmony and of the quality of the learners and teaching faculty while imparting class-room teaching and through holding of seminars, workshops, group-discussions and arranging outreach programmes.

6.2 Does the Institution has a management Information System

Yes. The institution fosters and promotes the participatory management. This has been maintained at the higher as well as at the lower level.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Implementation of curriculum of each discipline is reposed upon each respective department. The HoD, together with the faculty of the respective departments, prepares the action plan to complete the course in due time for each semester course, by timely holding internal exams for the students of the departments. This is done in conformity with the academic calendar prepared by the college and the affiliated university.

#### 6.3.2 Teaching and Learning

The authority of the college makes every effort for providing the basic necessities of teaching-learning process and its improvement.

The Principal in consultation with the GB and faculty members ensures the effective transaction of the teachinglearning process by-

- i. Recruiting qualified and competent teaching staff.
- ii. Making the teaching-learning process more studentcentric.
- iii.Encouraging the faculty members to undertake research projects and to undergo M. Phil. Programme and Ph.D. research work.
- iv. Encouraging the teachers, for their academic development, to undergo refresher course, orientation programme, short-term training courses and to participate in workshops, seminar, symposia etc.
- v. Organizing regional, national and/or international seminar.
- vi. On the eve of each academic year, the IQAC informs the newcomers about the pattern of the course, its duration, resources and facilities available in the college which could be used by the students for the development of their merit and academic proficiency.
- vii. The HoDs of each department discuss in threadbare about the transaction of the programme, course, distribution of classes, departmental seminars, progression of the students of the concerned department.

The Principal collects information regarding the teaching-learning process and progress of all departments. On the basis of the information gathered, he (the Principal) holds meeting of the Teachers' Unit and suggests the corrective and/or necessary measures to be adopted.

- viii. The IQAC takes part in all academic programmes, seminar and workshops to enhance the teaching-learning quality and preservation of healthy academic environment.
- ix. The college develops its infrastructure in order to augment the teaching-learning facility.

x. The basic needs of learning are improved by procuring books, journals, periodicals and the physical space of the library.

To sustain the teaching-learning environment, the class-room arrangement is made each year by renovation and replacement of black board, repairing desk-benches, ceiling and electrification of the classroom etc.

#### 6.3.3 Examination and Evaluation

2 sessional exams and term end exams under semester system has been introduced.

Evaluation reforms have been initiated by the affiliating Dibrugarh University together with implementation of the semester course at the under-graduate and PG level. As per guidelines of the affiliating university, evaluation reforms had been adopted by the college in the field of internal assessment, evaluation of scripts at zonal centre, scrutiny at the zone and examination administration.

The authority in consultation with the faculty members asks to take up remedial classes for decreasing failed rate in final term-end exams.

6.3.4 Research and Development

The management has been encouraging the faculty members for undertaking research activities. The college does not have any fund to support any research programme. Yet, research works have been undertaken by some faculty members at their own expenses. The major and minor research projects have been continued with financial support from the UGC, and reported in the AQARs of different years.

- i. The Principal, four faculty members and the Librarian have been awarded Ph. D, other six faculty numbers have been awarded M Phil degree, two faculty members have completed PGDHE course, two have done LL. B and one B Ed. Degree.
- ii. The authority provides incentives for pursuing research work in terms of academic leave, special leave and duty leave to attend refresher/ orientation course, national and international seminars.
- iii. The college authority encourages the faculties to submit the research proposals to various funding agencies to avail financial support. The latter is prompt in according consent to forward the properly submitted research proposals. In the current year a few MIRPs have been submitted to the UGC and awaiting for its response.
- iv. The college authority also sponsors to publish the volumes of seminar papers in book form. Since 2010till now three volumes of seminar paper have been published by the institution.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The work for automation in the library is under process. A computer set for OPAC is reserved to all kind of users. Since, the library work is not fully computerized; other allied services for accessing journals, in-house/remote access to e-publications are likely to be facilitated. The library has 05 computer sets with two printers. Out of five one computer is used for internet, one is for SOUL server and one is for circulation section with LAN. The internet band width/speed is 10 mbps.

Digitization programme in the library has been initiated.

6.3.6 Human Resource Management

In managing of the available human resources of the college, both teaching faculty and non-teaching staff have always been given top priority.

• The staff recruitment, deployment in various activities, and monitoring for professional development are systematically done.

• The Governing Body, the supreme managing body of the college, takes utmost care in recruitment of quality teachers for the institution.

• The Principal details the work and responsibility of the administrative staff for smooth running of the college.

• The college authority encourages and allows the faculty to go in for faculty development programme, such as RC/OP and other short-term courses with a view to promoting the quality of the teachers.

• The authority entrusts the faculty member some special responsibilities to discharge as per her/his efficiency and quality which should be rendered in addition to normal transaction of the course curriculum.

In order to promote human resources amongst the teaching faculty and the student community, the college organizes workshops, seminars, symposia and encourages the stakeholders to actively participate in such programmes.

6.3.7 Faculty and Staff recruitment

i. After obtaining permission from the Director of Higher Education, Assam for recruitment of teachers, the college authority publishes advt. in two leading newspapers and interview for selection of faculty members are held by the Governing Body in presence of subject experts and Vice Chancellor's nominees so appointed by the affiliating university and the HoD of concerned department and the final list of selection is placed before the G.B. for proposal and the same is forwarded to the Govt. of Assam for according approval of appointment.

ii. In the case of staff recruitment, the candidates are required to get their names registered in the local employment exchanges of the Govt. of Assam and the Govt. procedure to appoint staff in provincialised colleges of Assam is applied for holding interview and according approval of appointment by the Govt.

6.3.8 Industry Interaction / Collaboration

The institute is the centre of 11 nos. of tea gardens. The management of the college has been able to achieve building donations of 5 buildings which help a great deal in the teaching-learning activities of the institute. A Donor Member has been incorporated in the Governing Body of the college as per govt. directive.

6.3.9 Admission of Students

- i. Advertisement is given in the leading news papers informing about issue of admission form, last date of submission of admission form and the date of admission.
- ii. The students are selected on merit basis and the list of selected students is displayed in the notice board for information of the candidates and the guardians. The reservation policy as directed by the state govt. is followed in admitting the students.

6.4 Welfare schemes for

Teaching	GIS, GPF, NPS
Non teaching	GIS, GPF, NPS
Students	Free Studentship, Govt.
	Scholarships

6.5 Total corpus fund generated

Yes 🗸 No

6.6 Whether annual financial audit has been done

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency		Yes/No
Academic	Yes	Dibrugarh University	Academic	College Authority
Administrative	Yes	Govt. of Assam	Administrative	College Authority

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes	Yes	No
For PG Programmes	Yes	No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The affiliating university has introduced semester system since 2011 and holding of 2 sessional examinations in each semester. Internal Assessment system of 20 Marks against each paper has been introduced.

- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
- 6.11 Activities and support from the Alumni Association

Alumnae of the college are often invited to the college, by the college authority while seminars, workshops and other programmes are held in the college. The alumnae actively support the annual sports, freshmen social, conference, and popular talks and in extension works through their participation, discourse and financial help from time to time.

6.12 Activities and support from the Parent – Teacher Association

Parents/guardians are major players in the development of academic environment; and hence three guardian members have been incorporated into the college governing body in the absence of Parent-Teacher Association. Leading personalities who are the guardians too are invited to the college from time to time to discuss about academic and institutional development of the college and they extend their support in achieving the objectives. The college has planned to form a Parent-Teacher Association.

6.13 Development programmes for support staff

The non-teaching staff can have training programmes organized by ASC and university. For computerized works in the administrative process and keeping of examination records, the firms supplying software provide training to the non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- The College has a serene environment with best green plantation including medicinal and commercial plants.
- The campus of the College has been kept free of pollution and garbage.

# Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The final results have been scrutinized and the annual progression report has been prepared by the Departmental heads with the active help of the faculty members. The IQAC monitors the process.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

#### i. Two national seminars held.

#### ii. Library automation is in progress.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

# i. Participatory Managementii. Use of Technology at library

\*Provide the details in annexure (annexure need to be numbered as i, ii, iii)

7.4 Contribution to environmental awareness / protection

- i. World Environment Day has been observed in the college campus.
- ii. Planting of trees to make the campus greener
- iii. Awareness about protection of environment has been held at the spot of planted area in the college campus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) **Ni** 

8. Plans of institution for next year

- i. Processes for completion of sports complex (indoor stadium)
- ii. Construction and heightening of remaining boundary wall
- iii. To take up extension & popular talk programmes

Name: Mr. Tarun Ch. Dutta

arun Ch. Ante

Signature of the Coordinator, IQAC

Name: Dr. Deva Kanta Phukan Kon

#### **BEST PRACTICE-I**

#### 1. Title of the Practice: Participatory Management

2. Goal: Quality assurance, transparency & academic growth and sustenance of healthy academic culture.

#### 3. The Context:

Such goals have been set in the context of

- i. achieving the mission and vision of the College
- ii. to sustain healthy academic culture, transparency in administration, financial regulation, quality improvement of the stakeholders

#### 4. The Practice:

The Participatory Management practice has been implemented in the institution in order to achieve the goals in the context of the above activities. To implement the best practices the following organs are functioning-

#### **Governing Body**

Governing Body is the top management body of the institution with the Principal of the College as its Secretary/DDO.

The body is constituted as per directive of the state govt. incorporating two university nominees nominated by the affiliating university, two teacher representatives, one non-teaching representative, three guardian nominees of whom one is a lady member and one donor-member from donors' families.

#### IQAC

The IQAC has been functioning with Principal of the institution as Chairperson, Sri Tarun Ch. Dutta, HoD, Dept. of English & Associate Professor as its Coordinator together with a few members to it.

#### Academic Body

The Academic Body comprises of the Principal of the college, Vice-Principal and all the departmental heads looks into the academic affairs such as decision related to admission procedure, curriculum transaction, completion of the course in time, other academic activities and examination affairs.

#### **Research Committee**

A Research Committee of the College provides necessary guidance and suggests rectification of MRP proposals when sought for. It encourages faculty members to involve in research activities.

#### **Budget Preparation Committee**

The Budget Preparation Committee prepares a tentative budget for a financial year and places it to the head of the institution for obtaining approval of the GB.

#### **Building Construction Committee**

Two Building Construction Committees are there in the college constituting of teaching and non-teaching members. One looks after the construction works funded by the UGC and the other Special Committee looks after the construction works under State Plan Grants.

#### **Examination Committee**

The Examination Committee of the College arranges holding of all internal and university exams.

#### **Career Counselling Cell**

It counsels and provides information to the outgoing students about the prospective career and job opportunities.

#### Women Study and Development Cell

There is a Women Study and Development Cell in the institution formed under the 'Centre for Women's Studies', Dibrugarh University. It conducts various programmes for enhancing the empowerment of women segment. Further, the Cell implements the programmes undertaken by ACTA, Assam. The ACTA is empowering the females of the society.

#### **Hostel Committee**

A Hostel Committee constituted of teaching and non-teaching members monitors the management of girls' hostel.

#### **Teachers' Unit**

Demow College Teachers' Unit is an affiliated unit of the ACTA (the Assam College Teachers' Association) which stands for growth of professionalism amongst the college teachers and general welfare of the student fraternity.

#### Alumni Association

Alumni of the college actively participate in various programmes undertaken by the institution. They are specially invited on the Fresher's Social Meet and take active participation in the College Week.

#### **Students' Union**

The elected body of the students of the college named as 'Demow College Students' Union' looks into all round wellbeing of all students of the institution. In the election procedure of the college students' union the recommendations of the Chief Election Commissioner of India have been strictly followed.

#### **Grievance Redressal Cell**

The Grievance Redressal Cell of the institution looks after the grievances of the student community.

#### Anti Ragging Committee

There is an Anti Ragging Committee in the institution, constituted of teaching and non-teaching members and the General Secretary of the Students' Union of the college as member. The Committee functions to prohibit and dissuade the ragging of the students and maintenance of a healthy academic atmosphere in the college campus.

#### 5. Evidence of Success

In the participatory management system all the committees are active in their respective fields with maximum involvement of teaching and non-teaching staff.

- i. Due to vigilance of the Anti Ragging Committee, the college is free from any sort of ragging. No ragging case has been placed before the authority.
- ii. Grievance Redressal Committee listens to grievances of the stakeholders and hence the following steps have been taken. The evidence of it are the-
  - Construction of Boys' Common Room
  - Providing toilet in the Students' Union Office.
- iii. Building Construction Committee has succeeded in completing the Women Hostel and heightening of a part of existing boundary wall.
- iv. Renovation of electric line in the old buildings has been completed under the care of the Building Construction Committee.
- v. 7 ex-students are NET qualified, 4 teachers have done their Ph.D. and 5 teachers have completed M. Phil degrees. One teacher is pursuing for Ph.D. degree.

#### 6. Problems Encountered and Resources Required

Time constraint is the main hindrance. With the involvement of the teaching faculty members in various committees and in transacting curriculum with regular teaching duties, they have little time to spare for prosecuting other academic works.

To meet the requirements of the aforesaid works the financial human resource is to be enhanced.

7. Notes (optional)

## Best Practices – II

- 1. Title of the practice: Use of Technology at library
- 2. Goal:
  - i. Data preservation
  - ii. To process information effectively and systematically
  - iii. Rendering of services through computers
- 3. The Context:

Readers in the library are to accustom themselves with the use of technology for seeking desired information.

- 4. The Practice:
  - i. Data entry service through SOUL 2.0 software
  - ii. Installation of OPAC for readers
  - iii. LAN installation with internet service
- 5. Evidence of Success:
  - i. Eagerness increased amongst the students about the use of computers
  - ii. Better understanding of ICT/technology at library by all categories of students and teachers
- 6. Problems Encountered and Resource Required:
  - i. Lack of time on the part of the students to visit the library due to heavy class load of semester system.
  - ii. More ICT related equipments are to be installed
- 7. Notes (Optional):

Annexure – II

# Academic Calendar 1st January, 2014 – 31st December, 2014

 $(\bigcirc)$ 

Day and Date	Routine Day	Contents	Teaching Day	Working Day	Remarks
Wednesday 01.01 14	17	End Semester vacation from 16 <sup>th</sup> December 2013		01	Programmes for welcoming New
Thursday /12-11		- 15 <sup>th</sup> January continues			Year in the College
Thursday/Friday 16 <sup>th</sup> /17 <sup>th</sup> January	- 21	Commencement of the Even Semester classes and notification of class	01 01	02 02	
La 107 est	20	routine, course plans etc in the notice boards			
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Saturday 18.01.14	22	The second	03	04	Versione H 518
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Wednesday 22.01.14	25.		06	07	bi the
Thursday 23.01.14		A CONTRACTOR	07	08	14 506
Friday 24.01.14			08	09	ALL ILLER
Saturday 25.01.14		6	09	10	11.501
Sunday 26.01.14	Sunday	Republic Day	-	11	Celebration of Republic Day
Monday 27.01.14			10	12	
Гuesday 28.01.14	0		11	13	iran

Wednesday 29.01.14	5. Doennet	Colvernig	12	14	
Thursday 30.01.14	guild Onlyse	nie Calendar	13 IS	15	
Friday 31.02.14		Me-dam-Me-fi	Succession 1		Holiday
Saturday 01.02.14			14	16	
Sunday 02.02.14	Sunday	to to the total to			Holiday
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Tuesday 04.02.14		Saraswati Puja	runtine 1	18	Celebration of Saraswati Puja
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1 <sup>st</sup> June-20 <sup>th</sup> July, 2014	10		TIE	123	(i) Admission Notice and completion of
t burniny In 18 In fey		101	119		the Admission process in the 1 <sup>st</sup> sem.class
					(ii) Admission to the 3 <sup>rd</sup> and 5 <sup>th</sup> sem. Classes
Tolday you		5 <sup>th</sup> June, World Environment Day			Celebration of World Environment Day
16 <sup>th</sup> June to 15 <sup>th</sup> July, 14	135	24		T	Semester End Vacation
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296.04	8	ii)Notification of Class Routine in the College iii)Notification of	- CA		Semester classes
a fig. 1.4		Course Plan/ Departmental Class	45		arony 8,14 Ido) Sun
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0.1	0.1	(any one day)			(any one day
Sunday	Sunday	6 <sup>th</sup> -11 <sup>th</sup> September,			Holiday
07.09.14	123	2014: (counseling for 1st Semester and	106-1		1 PLS
mark I		mead sem. feed back assessment,			File File
11/10/2010		any one day)		1	1
Monday 08.09.14	791.	35	137	168	1.1.1
Tuesday 09.09.14			138	169	Part Print
Wednesday 10.09.14			139	170	NB
Thursday			140	171	
11.09.14		A De la			and PLA

Friday		1 1	141	172	Villan
12.09.14			Dealland .		Holiday
Saturday		Tithi of Shri Shri			Honday
13.09.14	Cunder	Madhavdeva			Holiday
Sunday 14.09.14	Sunday				
Monday			142	173	1.1.1
15.09.14					-i-lation
Tuesday			143	174	
16.09.14				176	
Wednesday			144	175	
17.09.14			145	176	0
Thursday	6 Y		145		
18.09.14 Friday		11	146	177	
19.09.14					
Saturday		1 1 1 KI	147	178	
20.09.14					** ** 1
Sunday	Sunday	301		-	Holiday
21.09.14			148	179	
Monday			140	1/9	
22.09.14		23 <sup>rd</sup> -30 <sup>th</sup> September,2014 :	149	180	
Tuesday 23.09.14		Internal assessment of			
25.07.14		the semesters through		and the second	
1. Station	-	seminar, group		-	
NA CONTRACTOR	1	discussion etc		101	
Wednesday	1	Idi	150	181	
24.09.14			151	182	
Thursday	14		151	102	
25.09.14			152	183	1
Friday 26.09.14					
Saturday			153	184	
27.09.14			190		
Sunday	Sunday		dia <del>not</del>		Holiday
28.09.14	and the second		101	105	100
Monday			154	185	
29.09.14		Last date of notification	155	186	
Tuesday 30.09.14		of 1ª Sessional exam	100		
30.09.14		marks in the	T. 2 <sup>a</sup> Odobor		
		departmental	np.31ectars?	27	
		notice boards	and a state of the		

Wednesday 01.10.14		1#-4 <sup>n</sup> October,2014: Durga Puja, Gandhi Jayanti and Janmotsav	and date		Holiday
		of Shri Shri Sankardeva	Mathins		30904 L
Thursday 02.10.14		1000	-	187	Celebration of Gandhi Jayanti
Friday 03.10.14			-		Holiday
Saturday 04.10.14	1				Holiday
Sunday 05.10.14	Sunday		ाज ।	T	Holiday
Monday 06.10.14		Id-Uz-Zuha	S IN I	TAT	Holiday
Tuesday 07.10.14	a salasti	Lakhmi Puja		NTE.	Holiday
Wednesday 08.10.14	841	104	156	188	Cinding Market
Thursday 09.10.14			157	189	us · · · · Su
Friday 10.10.14	100	Constant of the second	158	190	and seture
Saturday 11.10.14	1015	P dul	159	191	and spiken
Sunday 12.10.14	Sunday	These Courses	renterative at	T	Holiday
Monday 13.10.14		a standard	160	192	Observation of World Disaster Day
Tuesday 14.10.14			161	193	100 M 100 M
Wednesday 15.10.14			162	194	
Thursday 16.10.14			163	195	LI MA
Friday 17.10.14	10	A Alter and a second	164	196	
Saturday 18.10.14		Kati Bihu	-		Holiday
Sunday 19.10.14	Sunday			T	Holiday
Monday 20.10.14		221 estile	165	197	
Tuesday 21.10.14		21 <sup>st</sup> -27 <sup>th</sup> October,2014: 2 <sup>nd</sup> Sessional Examination in the Semester system	166	198	

Wednesday			167	199	1
22.10.14		Ason Disas			21174
Thursday	1 805	Kali Puja and Dewali			Holiday
23.10.14					111 M 112
Friday		168	200		Observation of
24.10.14					UNO Day
Saturday	211	101	169	201	Children H
25.10.14	A. S.				HIN HEIR
Sunday	Sunday			- 000	Holiday
26.10.14					M.T.Z
Monday	1 ptc	I THE REPORT OF	170	202	fooday.
27.10.14	- storts -	- Provention	_		ALLAS SALES
Tuesday	220	221	171	203	(abres)
28.10.14					21/13
Wednesday	118	1.001	172	204	- unbraulte
29.10.14				-	M IFS
Thursday	332	101	173	205	website .
30.10.14					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Friday	223	1 10	174 •	206	inshi
31.10.14					ALC: NOTE
Saturday	224 15	Micad	175	207	Visco in
01.11.14		See.	- Income	1	
Sunday	Sunday	entres .	ervinderer	-	Holiday
02.11.14		in the second	100	200	
Monday		and the second s	176	208	
03.11.14	A Standartone		100	200	
Tuesday			177	209	2 walky
04.11.14			170	210	Observation of
Wednesday			178	210	and the second se
05.11.14		Presentary -	1000		Death Anniversary of
Thursday		Dirthdou of			Dr. Bhupen Hazarika Holiday
Thursday 06.11.14		Birthday of Guru Nanak			Honday
		Guru Ivaliak	179	211	the fire all the
Friday 07.11.14		President R	1/9	211	- Aller
Saturday			180	212	96- 10
08.11.14		The seder 25 10 -	100	212	0 - 7.M
Sunday	Sunday				Holiday
09.11.14	Sunday				ronday
Monday	Contraction of the second		181	213	- Jahnin
10.11.14			101	210	- INLE
Tuesday		Last date of notification	182	214	C VIIII
11.11.14		of 2 <sup>nd</sup> Sessional exam	102		M.D.
		marks in the departmental			ouday
States ST		notice boards			10 reichert

Wednesday	1. 191	The second second	183	215	The second se
2.11.14		and a chain	184	216	THORNEY THE
Thursday 13.11.14		Company of the local division of	104	210	23.10.51
Friday		1 11	185	217	
14.11.14		1	-		1000
Saturday	-		186	218	- History
15.11.14		and the second		in the second	Holiday
Sunday	Sunday				Holiday
16.11.14 Monday		The second s	187	219	
17.11.14		Sector Sector			A STATIST
Tuesday	0.04	N. MAR-Zida	188	220	100 LI 01 20
18.11.14	24			-	and the second second
Wednesday	10,255	the state of the second	189	. 221	Links,
19.11.14	-	100	190	222	
Thursday 20.11.14			150		20 10 14 P
Friday	500	1.11	191	223	H3024
21.11.14					La
Saturday	2 T	22 <sup>nd</sup> November-20 <sup>th</sup>		224	Evaluation/Scrutiny
22.11.14		December, 2014:		yelley.	works of the B.A. Semester/End Semester
		Evaluation/Scrutiny works of the B.A.	1. 1. 2. 2. 2.		examinations at the Zones
	Set Set	Semester/End Semester	and a state	Dente	a state
		examinations at the Zones			(indicate)
Sunday	Sunday				Holiday
23.11.14	an hit				TTaliday
Monday	la l	Lachit Divas	_		Holiday
24.11.14		1	1	225	withernel
Tuesday 25.11.14		10	ALCONTRA -		Actes
Wednesday	1 110	101 · 1		226	aligni
26.11.14			1000		A REAL PROPERTY.
Thursday	212	580		227	aprile Septime
27.11.14		and and a start of the	1	228	
Friday				220	
28.11.14 Saturday		100		229	Trades
29.11.14					16/10
Sunday	Sunday	1 101 1 122	the second second		Holiday
30.11.14		HILLS CONTRACT MES		000	
Monday		A STATE OF THE REAL PROPERTY OF	(1) (1) LAN	230	

Tuesday		Asom Divas		231	Celebration of
02.12.14		(Su-Ka-Pha Divas)			Assam Divas
Wednesday		(ou mu mu privo)		232	11004111 201140
03.12.14	10				Ollowia
Thursday		TOROSIUN DU	SEALER F.	233	M
04.12.14			Outston		ypbc
Friday	Contractory of		1000	234	
05.12.14					
Saturday				235	h.
06.12.14	0.0.20				Contra to the lot
Sunday	Sunday				Holiday
07.11.14				- In water	
Monday	Contraction of the			236	PL PL
08.12.14					and the second
Tuesday				237	hi
09.12.14	20 MILS				Star yeb
Wednesday	and a state	11000		238	14 04 05
10.12.14	Setter Detter	A TURNE A			
Thursday	Cod Ration			239	A DATE OF ALL
11.12.14	operating.	Part I			
Friday				240	
12.12.14	milestion Fer			2.10	
Saturday	CIP C III III	2000 C 100		241	050100
13.12.14	as Wetnesd	-			
Sunday	Sunday				Holiday
14.12.14					
Monday				242	
15.12.14	Of Cautin Pos			2.70.1771	
Tuesday	nu laca	16th December,2014			Semester end
16.12.14	and tees	to 15th January,			vacation
	ST INCOME.	2015:Semester			1
		end vacation for		-	
	Contra Contra	the teaching staff			
Wednesday		17 <sup>th</sup> December-31		249	7 Days for
17.12.14	Carden Month	December, 2014 (For			College Week
100	Don Free	College week=7days)			Br
Thursday	at a constant	ge and a second second			50
18.12.14					
Friday					
19.12.14					
Saturday					
20.11.14	and the				
Sunday	Sunday				Holiday
21.12.14	and the second s				a contraction of

Monday	I			ITHERE AND AND A DEFENSION			
Monday 22.12.14	3	110			I moz A		
Tuesday				162.0	1		
23.12.14		312		1		1	
Wednesday						-	Plata
24.12.14		10E				-	
Thursday			Christ	nas			Holiday
25.12.14		224				1	iday
Friday							A STREET
26.12.14		1225					
Saturday		1.1	1			1919	1000000
27.12.14						Samiley	
Sunday	Sun	day					Holiday
28.12.14		36					(annua)
Monday			1			2015	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
29.12.14		1785					
Tuesday			12512			212	and the second second
30.12.14		S 865	1				vi beanba
Wednesday		1	1			1228	194-50
31.12.14		10					Selection of the select
						1205	Distance State
				and a			
							12.14
					-		
		202	-				
	9	992	a A Ta				
		96	2 2 2 3 3 3 3 4 3 4 3 4 3 4 3 1 4 3 14 3 1		polineer/G 401		
		202					
		242		III			
		292		LIU B			
n at 11 Intellige Intellige Intellige Intellige Intellige Intellige Intellige Intellige Intellige		512					
n at 11 installer beg reteren installer		212					
n at 11 Interder hog votesch nord golfstand interder interder		212				23	
n at 11 installer beg reteren installer		212				23	12.14 ondry 12.14 issing 12.14 12.14 12.14 12.14
Taya Menger		212				22	12.14 onday 12.14 csday 12.14 12.14 12.14 12.14 12.14 12.14 12.14 12.14
Taya Marka		212				23	12.14 ondey 12.14 estin 12.14 12.14 12.14 12.14 12.14 12.14 12.14
Tage West		212				22	12.14 ondey 12.14 issilar 12.14 famesilary 12.14 12.14 indey 12.14 issilary 12.14 issilar issi
Tays in contract of the second		210				22	12.14 ondry 12.14 issing 12.14
Tage Wests						22	